	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM POLICY	<i>Occupational Health and Safety Management System</i>
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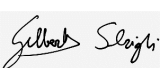



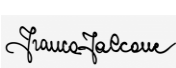
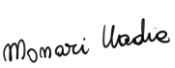
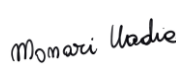
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REVISIONS

Revision	Date	Description of changes	Paragraph/Page
000	10/15/2020	Emission	All
001	10/14/2022	Specification on how to involve workers	Page 1
002	04/03/2023	Policy Reformulation	All


DISTRIBUTION

CONTROLLED						
Functions and names						
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NOT CHECKED						
Functions						
Workers						
Signatures for receipt of the document						

1 Introduction

The measure of the company's success is mainly linked to customer satisfaction, which can be achieved by understanding and anticipating the needs of the customer and offering a service that meets not only his needs, but also and above all the unexpressed needs.

In this perspective, the commitment to the protection of the Health and Safety of Workers and the sensitivity towards respect for the environment represent a further distinctive element of the **TRASH BUSTERS Consortium** and its Consortium Members **ATTICA s.r.l.** and **ORIZZONTE s.c.** (the "Group"),

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constituting a guarantee also for the Customer as regards the management of safety in its work environment and its consequent responsibility.

2 General

The Group's Health and Safety Policy aims to first meet the obligations of legislative compliance and, subsequently, to build management models for each Company that allow further and more personalized objectives to be set, in order to treat in the best possible way all the risks to the Health and Safety of Workers within the company.

3 Definition of the Policy

The elements on which the Group's Occupational Health and Safety Policy is based are:

3.1 Preventing risks


- Analyzing in detail the dangers inherent in all the activities carried out so that the consequent risks can be identified and the necessary measures taken for their management;
- Preventing accidents and occupational diseases, through the maintenance of environments in safe and health conditions, as well as through careful work and control of the application of prevention and protection measures;
- Recognizing the economic and human importance of investments in occupational health and safety.

3.2 Implementing occupational health and safety procedures

- Periodically monitoring the effectiveness of the Occupational Health and Safety Management System (S.G.S.S.L.) through the review of its components by the Management;
- Empowering, consulting and involving staff at all levels, with the definition and attribution of specific roles and responsibilities in the context of S.G.S.S.L., with the support of specific training, information and training programs;
- Maintaining and improving workers' conditions through careful work organization.

3.3 Take improvement actions

- Taking an active role in the promotion and guidance of all activities having an influence on Health and Safety at Work;
- Crossing the skills required in the field of Health and Safety at Work with the results of the risk assessment, identifying any margins for improvement for carrying out work safely;
- Involving all stakeholders, so that they become fully aware of their role in safeguarding Health and Safety at Work;
- Respecting the needs related to differences in gender, age and origin from other countries.

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4 Role of the Management

The Management undertakes to constantly verify, through internal audits, the management of Health and Safety at Work in compliance with applicable legislation and the UNI ISO 45001:2018 standard, so that it is always relevant and appropriate with respect to the work activities carried out by the Group.

The S.G.S.S.L. manual represents the formalization of the company's will and the guide for the application of the Management System.

On the occasion of the Management Review, this policy and the entire Management System will be reconsidered to verify its effectiveness and the need for any updates. On the same occasion, the objectives and programmes for the following year will be defined.

This company policy concerning Health and Safety at Work will be disseminated among all Group personnel and, outside the organization, to anyone who requests it.

R.S.G.S.S.L. = Responsible for the Occupational Health and Safety Management System

R.S.P.P. = Head of the Prevention and Protection Service

A.S.P.P. = Prevention and Protection Service Officer

M.C. = Competent Physician

D.G. = General Manager

R.L.S. = Workers' Safety Representative

D.L. = Employer

EMISSION

Editing	Verification	Approval
Functions and names		
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